

2016 -- Big John and Kim Bowen, Crow Wing Crest Lodge, Akeley MN

Each year at our fall conference, the CMR presents the Resorter of the Year Award. This award is given to a resort owner or manager that exemplifies the spirit and goals of the CMR. The criteria centers around the operation of a successful and progressive resort business, service to the tourism industry both at a local and state level, and community service in other areas. Mentoring and helping other resort owners and membership in the CMR are also part of the requirements. Nominations for this award are generated entirely by CMR members. Members are encouraged to consider their fellow resorters and nominate those peers that they feel uphold high standards and contribute to our industry.

On behalf of the Resorter of the Year Committee; Mark & Beth Novotny of Hyde Away Bay Resort (2014 award recipients), Jason & Timberly Christiansen, along with Dave & JoAnn Fallis of Finn N Feather Resort (2015 award recipients), and ourselves, Jim and Debbie Eickhorst of Kohl's Resort (2013 award recipients); we would like to thank those of you who took the time to nominate a resort this year. Your Nominations indicate respect, admiration, and pride for those who serve CMR, their Families, and their Communities. The nominees were asked to write a biography about their resorting experience and then were visited and interviewed by our committee. We sincerely want to thank the resorts nominated, for taking time from their busy schedules, opening their homes, and sharing their favorite stories and memories while they were interviewed for this award. The nominees made our decision difficult.

This young student worked for a few summers at a resort owned by family. Lake life had instilled a positive impression and was a force in pursuing this business at a later time in life.

These resorters have worked hard, updating cabins with new roofs, bathrooms, kitchens, windows, carpets, a new lodge roof, including putting up 3 new buildings. They remodeled a cabin complete to the studs, while trying to honor the history of their property. They are progressive, adding WI-FI to the resort, though, they did not succumb to Television. This resort actually didn't start out as a resort. It was built by a logging camp as a place to eat. Over the years, it was turned into a chicken farm, then a Camp that brought girls in by train to learn "Etiquette". They actually found feathers and an old chicken coop door when they remodeled one cabin.

With much involvement in CMR, they stated that "the education, camaraderie, and legislation are of greatest importance and benefits to them." They have become mentors to other resorters on their lake, giving advice, taking them to dinner, and even sending prospective guests their way. They use CMR Associate members whenever possible. She has served on the CMR board for 10 years, facilitating countless Spring Workshops, Fall Conferences, along with hosting Ladies School of Resorting Classes, and a CMR Resort Tour. She has written several articles for the CMR magazine over the years. She offers advice on the chat line, works on the Committee for Membership Drives, re-written packets and helped develop new membership drive and welcome communications. They attend Day on the Hill when able, work hard on the Labor Day School Start, and meet and write legislators as a result of her dealings with Joel. She keeps in contact with both, State Senator and Representatives. They were one of the 3 resort advisors contributing to the University of MN Sustainable Tourism Source Book, working with Andrea Schuweiler and Ingrid Schneider.

They are both active in their local chamber as well as their lake association in which she has served as president for the last 6 years. She created annual newsletters for the past 10 years. She wrote a lake management plan and got approval for several DNR grants over the past few years. They partnered with the DNR on a Pike Spawning Project for 16 years. On separate occasions, they worked with MN Dot, Soil and Water Conservation, and the local AIS Taskforce in a Watercraft Inspection Program on their lake. They both attend Lake Management Planning Team training meetings. She developed an AIS fund to combat Curly Leaf Pondweed on their lake. They have collected funds for the past 7 years and he does the bulk of chemical application for their resort, most of the neighbors nearby, and for a fellow resort across the lake. He has donated countless reflexology sessions to their church and community. Their list

goes on with accomplishments.

They are both highly educated. He has a background in School Maintenance and Gardening, Reflexology Institute, classes, etc. She has Social Work skills, speaking 5 languages, including Japanese, Arabic, French, and Spanish.

To understand this couple, we have to go back to their chance meeting. He was in the process of selling his home for a move and a new start. There was a resort waiting for him in Canada. Their story begins: His realtor was away on convention, so she filled in on the call. They fell head over heels for each other. He said, she was enamored by him. She laughed. Married in a resort, barefoot in a fire pit, is how they fell in love with resorting. They managed 112 apartments until they took the plunge. It took them 3 years to find just the right resort. They packed up and moved from Iowa to Minnesota. They arrived in February with 3 feet of snow on the ground. They felt they were meant to be there. Their first few years were tough with no maintenance person. He was busy with hospital grants while working in integrated medicine at a pain clinic. She learned a lot about toilets.

Their resort has 19 cabins, two daily campsites, and a lodge with a lot of history dating back to 1898. They have a wonderful, unique resort located in a relaxing atmosphere. We were impressed with not only the history on how the resort came to be and how successful it is today, but also how much heart is put into the daily operations. They are proud of increasing their repeat guests in their core summer season throughout their past 16 years. They have also built up their shoulder seasons by 428% with women's groups and retreats.

This is not just a business, but a passion. Realizing they cannot wear all the hats all the time, they now share this passion with their family. Her "brother" and His "son" are committed to their family business. They built homes on the property to house the two couples that are now part of the team. They make the resort experience more than just a vacation. Instead of putting energy into developing more or bigger cabins or campgrounds, their choice has been to continue to channel energy into deepening the experience guests can have while they're at the resort. The idea of making people feel 'at home', safe and supported is an important communication and an environment they endlessly strive to provide. They have managed to succeed in the resort industry and have capitalized on a niche that is all their own: holistic healing, green cleaning, reflexology, and uses of essential oils. They stated that "they are grateful to be doing this". Their roots are planted with no plans to leave.

Their mission statement from day one: "Our goal at the resort is to provide a peaceful retreat in the nurturing, natural surroundings of Minnesota's north woods, in order for our guests to have an opportunity to relax, play, connect with others and themselves, and to increase their physical, mental, and spiritual wellbeing." We can all learn something from their success!

It gives us great pleasure to announce John and Kim Bowen of Crow Wing Crest Lodge, 2016 Resorters of the Year!

2015 Dave & JoAnn Fallis and Timberly & Jason Christiansen, Finn'n Feather Resort, Lake Andrusia MN

Every year at our fall conference, the CMR presents the Resorter of the Year Award. This award is given to a resort owner or manager that exemplifies the spirit and goals of the CMR. The criteria centers around the operation of a successful and progressive resort business, service to the tourism industry both at a local and state level, and community service in other areas. Mentoring and helping other resort owners and membership in the CMR are also part of the requirements. Nominations for the award are generated entirely by CMR members. Members are encouraged to consider their fellow resorters and nominate those peers that they feel uphold high standards, and contribute to our industry.

On behalf of the Resorter of the Year Award committee; Jim & Debbi Eickhorst of Kohl's Resort (2013 award recipients), Mark & Beth Novotny of Hyde Away Bay Resort (2014 award recipients) , and ourselves, Tim and Carolyn Aarsvold of Geneva Beach Resort (2012 award recipients) we would like to thank those of you who nominated a resort this year. Your insights were spot on, and made our decision very difficult. When a resort is nominated, they are asked to write a bio about their resorting experience and they are visited and interviewed by the committee. We sincerely thank the resorts who were nominated, as they graciously took time out of their busy schedules, and opened their homes and their hearts to be interviewed for the award. We were truly humbled as we learned about their resorting journeys and saw their passion for our industry.

The 2015 Resorters of the Year have a story that is similar to many. It began with the desire to leave a busy life style and find an environment where they can work and raise a family in a more meaningful way. It's no surprise that the allure of a pristine lake in Northern MN became the answer for this multi-generation family.

The grandparents, along with their daughter and son-in-law and their three children, made the journey north from Iowa in 1978. The grandfather and son-in-law had both served in law enforcement. The resort that caught their eye was built in the 1920's, and had a large dance floor and dining room, which attracted not only guests, but many neighbors in the area. It was a perfect destination.

The early days were a whirlwind. They cooked breakfast, lunch and dinner every day in the restaurant, staffed the long hours at the bar, maintained the yard, beach and boat rentals, catered to the many requests of the guests, and cleaned cabins in between. As their vision of a family resort started to take shape, they decided to close the restaurant and bar, start upgrading the amenities, raise the rates, and work towards making the resort "Easy to find . . . Hard to leave".

To quote one of the grandchildren: "I grew up at the resort, and lived the high life as a resort kid. Back in the early days I was oblivious to all the hard work my grandparents and parents put in. I just enjoyed having new friends each week, fishing whenever I wanted, and playing in the woods." Today, her children are now living and enjoying the same life, finding that their summer friends are some of their best friends.

There have been many changes and improvements over the years. They started big with paving the roads in the entire resort, and adding playground areas. Then they went to work on the cabins and added kitchens, screen porches and air-conditioning. They expanded the cabins, removed entire cabins, and built larger 3 bedroom log vacation homes. They were one of the first resorts in the area to build a large 8 bedroom reunion vacation lodge, and have since built two large 4 bedroom log homes. The log homes are exquisite, with beautiful hand crafted workmanship. Every year there is a long list of updates, from carpet, to cabinets, to new TV's. Staying up to date with the installation of satellite TV's and wireless internet has been the latest challenge.

The grandpa was a driven business man, and drove the progression of the resort. He never quit working. There was always work to do! The son-in-law is a handy man and carpenter, and helped build many of the cabins. He jokingly compared the men's relationship to "Archie Bunker and Meathead." However, prankster that he is, we think he secretly took time off to enjoy the resort with his family, and we know he spent a lot of time fishing! He truly enjoys the guests, and with a sparkle in his eyes, he can tell you many stories of pranks that he pulled over the years. Ask the family about the "bear" story! He is still working on projects to this day.

The grandma, daughter, and the granddaughters were always busy, and are to be commended for their tireless hours of customer service, staff management, planning, ordering, cleaning, and other numerous tasks that are often taken for granted. Two of the granddaughters have now chosen other careers, but one of the granddaughters has chosen to carry on the family legacy, and after returning from college, where she studied Micro Biology, she married and brought a husband into the family who would bring his skills into the mix and get along famously with the grandpa and son-in-law. Although they have now passed, grandpa and grandma continued to help every summer, right up into their 80's.

Despite being busy with the everyday adventures of resorting, this family has been extremely driven to share their experience and expertise with other Resorters. The grandpa was one of the early resorters who helped organize and promote CMR. Both he and his son-in-law were on the board for many years, and the granddaughter has been on the board for the past 10 years. The family still spends many hours volunteering with the CMR conferences, education, School of Resorting classes, and Day on the Hill.

As for helping other resorts, the grandpa was a pioneer in the concept, and was always quick to offer advice and help other resorters. We heard of many who would call to ask for advice on topics such as what kind of carpet to buy, how to lower taxes, and to how to deal with guests. He claimed that CMR members literally saved many resorts in the area by providing help of any kind when needed. We were astounded by the continued passion to help others as shown by his son-in-law and the rest of the family as they carry on their grandpa's ideals.

Both the grandpa and his son-in-law were involved on the local town board for many years. They were both members on the school board and numerous other local committees. The granddaughter has also helped with township issues along with being on the board of the lake association, and she currently volunteers at the local school by helping kids in the classrooms, fund raising, and helping with other projects that parents are so often called upon to do.

The resort is open year round and includes 42 acres and over 1300 feet of shoreline. There are 20 tastefully furnished vacation homes ranging from 1 to 8 bedrooms, a beautiful lodge with game room and store, 2 family homes, a heated pool, hot tub, 2 large sand beaches, boat and water toy rentals, guide service, large areas for playgrounds and ball games, and it is situated in a prime location near many attractions.

In talking to one of the resort guests, we learned that the reason they came back to celebrate their 60th wedding anniversary at the resort was because of the quiet and peaceful setting, and the warmth they feel from the owners, who even remember what kind of bait they like to use!

This close knit family is excited about the future of resorts in Minnesota, and they plan to keep the resort in the family for many years to come. The dream of living in an environment where they can work and raise a family in a more meaningful way continues. It's a great family partnership, as they all work together, and can cover the resort for each other to enable each family to have quality vacation and family time.

The granddaughter told us, "My grandpa taught me early that we will never get "rich" from the resort, but we will have a great place to raise a family and enjoy life. We have learned that no matter what, you need to keep investing in your resort, whether replacing entire cabins or just curtains, it all matters. Never be afraid to raise your rates, and keep on the edge of what's the next "new" thing." We saw this passion in every family member and witnessed misty eyes as we heard their story.

So, with deep respect for a family that has honored the spirit and goals of CMR, we are honored to present this award to the Lake Andrusia, Finn'n Feather Resort family:

Dave and JoAnn Fallis, their daughter Timberly and her husband Jason Christiansen, and their children Kenzie, Kolby and Kayce

And also in honor of JoAnn's parents, the original Grandparents, Dick and Doris Clemens

2014 Mark & Beth Novotny, Hyde-A-Way Bay Resort, Hackensack, MN

Every year at our fall conference, the Congress of Minnesota Resorts (CMR) presents the Resorter of the

Year award. This award is given to resorters who exemplify the spirit and goals of the CMR. The criteria centers around the operation of a successful and progressive resort business, service to the tourism industry both at a local and state level as well as community service in other areas. Mentoring and helping other resort owners and membership in the CMR are also part of the requirements. Nominations for this award are generated entirely by CMR members.

When found at a crossroads in their careers, with their varied skill sets, and fond memories of resorts from their childhood, a resort seemed like the perfect fit for their family. In 2002, they found their piece of heaven at Hyde-A-Way Bay Resort in Hackensack.

From the start, they strove to provide their guests with an enjoyable recreational experience constantly upgrading their cabins and amenities. However, this resort has gone above and beyond this when it comes to others, not just with their guests. They are always willing to help out other resorters. They have high values and standards and greet each new day or project with enthusiasm, conveying a positive attitude to guests and fellow resorters!

This couple is an inspiration to many, not only by running a successful business but also with their involvement in their church, community and CMR. The following is a list of their recent endeavors.

- CMR Board for 11 years serving as secretary, vice president, president for two years and currently past president.
- Served on the Explore Minnesota Tourism Council for past six years.
- This couple has been involved with other resorts from helping with small clean-up projects after windstorms to plumbing remodels, to mentoring new resorters.
- Served on their local chamber of commerce board and was president for two years.
- Served as the chairman of the National Chainsaw Sculpting Invitational for two years, which was a big success to their small community and continues to draw people in the fall.
- Served on the board of their lake association and were both involved in rewriting Cass County Shoreland Rules for resorts, with part of those rules being taken by the state and included in statewide shoreland rules for resorts.
- Chairman of the Hiram Township Board.
- Active church members: Currently, the chairman of the ministry board, involved with the AWANA program, ushers, greeters and Bible Study Fellowship leaders, and now in training to be a Stephen's Minister. We can all learn by these examples of selflessness. They have built a strong sense of community within their region and our resort association. Join us in congratulating Mark and Beth Novotny!

2013 Jim & Deb Eickhorst, Kohl's Resort, Bemidji, MN

By Lynn Scharenbroich, Black Pine Beach Resort and Sheila Niemeyer, Rugged River Resort

Every year at our fall conference, the Congress of Minnesota Resorts (CMR) presents the Resorter of the Year Award. This award is given to resorters who exemplify the spirit and goals of the CMR. The criteria for this award centers around the operation of a successful and progressive resort business, service to the tourism industry both at a local and state level, and community service in other areas. Mentoring and helping other resort owners and membership in the CMR are also part of the requirements. Nominations for the award are generated entirely by CMR members. Members are encouraged to consider their fellow resorters and nominate those peers that they feel uphold high standards and contribute to our industry.

It is our privilege and honor to present the 2013 Congress of Minnesota Resorts Resorter of the Year Award to Jim and Debbie Eickhorst of Kohl's Resort on Big Turtle Lake, Bemidji. Eickhorsts' resorting journey At a fairly young age this year's award recipients retired from the campground business and went

camping themselves for a few years. During these years, they spent some of their time looking at four potential businesses:

- Golf courses
- Mini golf
- Campgrounds
- Resorts

The answer turned out to be a resort, but which one? The new guiding question became, "Which resort could we be proud to show our family?" They found the right one and made the purchase, moving to the property in 2003. But by the time they took over, one of the cabins had burned down, leaving just a charred hole. Told by two different sources that the cabin could not be rebuilt, this couple mustered their resolve and set about rebuilding it themselves, launching a successful style of working together with the mantra, doing as much as you can yourself, that still serves them well today. The style has been extended to staff, with even some of the young cleaning girls being taught to lay tile and build furniture. In ten years, their efforts have resulted in successful completion of multiple cabin remodeling projects that included nine kitchen upgrades, siding and re-facing ten cabins and the lodge, re-roofing twelve cabins, replacing 35 windows and 34 doors, adding flat screen TVs to 14 cabins and air conditioning to all the cabins and the lodge, replacing linoleum with tile in 16 cabins, updating lighting in several cabins as well as many other upgrades in every cabin. In addition to structural changes, they have replaced most cabin appliances, added coin-operated washers and dryers, and updated furniture with many pieces they've built themselves. They added five docks and lifts, a water trampoline system and multiple water toys. The playground was upgraded and daily activities were added. They've kept pace with the new technologies, adding free Wi-Fi and creating a new website that includes 360 degree tours. Eickhorsts also purchased back four mini-homes, also known as tree houses, and purchased an option to build on already owned property from a prior owner. Purchase of neighboring property, and any property, on their three-lake system for potential rental is a part of this couple's long-range vision for their resort. Although it seems there would be no more time left in the day for these busy resorters, they have indeed found time...to be active in their community:

- Coaching youth soccer, baseball, basketball, football and hockey (even running the Zamboni during games and tournaments).
- Serving on boards and supporting local groups such as Pheasants Forever and the local Innkeepers Association.

.....to be involved in the resort industry:

- Hosting CMR meetings, workshops and social gatherings at their resort, serving as marketing chair for four years and being a part of many CMR committees as well as running several cracker barrels over the years.
- Regularly participating in Day on the Hill.
- Working with Explore Minnesota Tourism, CMR and Minnesota Resort & Campground Association to create the co-op TV ads promoting vacationing in Minnesota.
- Providing an idea framework for the CMR website and helping the team implement those ideas.
- Staying in touch with local and state offices about resort industry issues.

Service to their community and to the industry mirrors the kind of service they provide for their guests, believing that guests deserve an experience not just a vacation. This belief has resulted in their resort slogan, Where families build lifelong memories. It has also played into their personal slogan, If you are not moving forward, you are falling backwards. There is no status quo. Their successful and progressive resort is a reflection of time devoted to the business, sweat equity and investing back into the property and employees. They truly exemplify the spirit and goals of the CMR. Congratulations Jim and Debbie Eickhorst.

2012 Tim & Carolyn Aarsvold, Geneva Beach Resort, Alexandria, MN

By Jennifer Bateman, Two Inlets Resort and Shelia Niemeyer, Rugged River Resort

He said, "Do you want to live on the lake and work on the lake?" She said, "I'd do anything to be back on the lake." So, they bought a resort. Tim and Carolyn purchased the resort in 1996. He said, "Right from the start, we removed every negative sign and reworded everything into a positive, into the vacation mentality of having some fun! Our goal was to make the resort friendly for the people who come here."

In their second year of business, they were the first resort in their area to add air conditioning to their cabins. Since then, they purchased a couple of adjoining properties, did extensive remodeling, and worked new units into the rental pool. The resort currently includes two historical cabins that were built in the 1920s, a cottage annex that was built in the 1940s, and newer additions that total 16 lodging options, plus a game room and office. This couple's skills complement one another. His energy is best spent as handy man, grounds and cabin maintenance, and overseeing the finances. She works on marketing, decorating, and supervising the staff of approximately 20 part-time employees. She makes a conscious effort to build strong relationships with her guests. Early on, the informal feedback received from guests quickly became a guiding force she used to hone her approach to resorting. In a nutshell she said, "Relationships matter." They believe that education is important to running a successful resort.

They regularly attend CMR conferences and workshops, resort tours, and the Explore Minnesota Tourism annual conference. They also gather regularly with a core group of progressive resort owners in their area to share ideas. Because of their commitment to tourism, Tim and Carolyn stay involved in area organizations. They are on their chamber of commerce marketing board and he received the 2009 Friend of the Chamber award. Tim also serves on the boards of their lake association, their area hotel & hospitality organization, and Kiwanis.

Having recently retired from teaching, Carolyn serves as a board member for the Lake Region Arts Council, and was recently appointed to be on their chamber of commerce executive board, representing the area lodging facilities. She is also involved in leadership training, various music activities at church, and the Central Lakes Symphony.

They joined the Congress of Minnesota Resorts in 2001. During their membership they have provided a helping hand in MANY areas of the organization, from conferences to marketing and from help with the Minnesota Resorter magazine to membership. He is a long time veteran of the annual CMR Day on the Hill. He has served on the board of directors since 2006, sharing his gift of financial acumen by filling the role of treasurer since 2006. As if owning and operating a 16-unit, year-round resort weren't enough, they also own a smaller apartment complex and a motel that offers extended stay options. Among the three properties, they have experience in nightly, weekly, monthly and seasonal rental. Now looking ahead to their 17th season, they're still enjoying both living on the lake and working on the lake. They are truly an asset to the resort industry and the community in which they live. We are pleased to announce the 2012 Congress of Minnesota Resorts Resorters of the Year Award goes to Carolyn and Tim Aarsvold of Geneva Beach Resort in Alexandria.

2011 Ed & Sara Becker, In-We-Go Resort, Nevis, MN

By Jack Frost, Joe's Lodge & Shelia Niemeyer, Rugged River Resort

Each year, the Congress of Minnesota Resorts (CMR) presents the Resorter of the Year Award to an outstanding resorter or resort couple who have been nominated by fellow CMR members. The recipients of this award best exemplify the spirit and goals of the CMR. The criteria around which this award is

based centers around the operation of a successful and progressive resort business, service to the tourism industry both at state and local level and community service in other areas. The committee is made up of the three most recent recipients of the award. The committee tours the nominated resorts and interviews the resorters. While this is the fun part, the challenge for the committee is to select the most deserving candidate for the award. This is especially challenging when the race is close. This year was no exception. The 2011 Congress of Minnesota Resorts (CMR) "Resorters of the Year" Award was presented to Ed and Sara Becker of In-We-Go Resort in Nevis.

Their resort journey began when they became engaged while on a visit to the family's resort. Fourteen years later, they bought the resort from Sara's parents and became business owners. Although they had some first-hand knowledge of resort operations, the purchasing of a resort brings major lifestyle changes. Not to mention leaving the security of well-paying jobs and relocating their two children to a small northern Minnesota town. Yet their dream to be second-generation resort owners won out and they made the move.

When Ed and Sara purchased the resort it had ten cabins, four motel units and twelve seasonal RV sites. They had a vision to turn this little fishing resort into a family fishing vacation destination. They have worked hard to overcome the obstacle of a road running through their resort and added unique features to draw activity away from the lake and the road. They now have an in-ground heated swimming pool, a large playground, large water toys for the beach and weekly scavenger hunts. They have incorporated unique amenities including a chipping shot and putting green and an outdoor movie theatre with surround sound to their list of activities guests can partake in. They purchased ten acres, expanded the resort, dug a pond, transplanted trees and added 42 RV sites around it. In addition to modernizing and remodeling their cabins, game room, motel rooms and fish cleaning building, they have upgraded their cabins with flat screen TV's, HI- DEF satellite, wireless internet and air conditioning.

Their future plans include replacing two existing cabins and adding three new cabins, a Frisbee Golf Course and who knows, maybe another resort. This couple is committed to their business and their community. They have been consistently involved in the CMR organization: serving in executive roles on the Board of Directors and in the Legislative Branch of the organization. They are enmeshed in their community: serving on their Local Chamber of Commerce, in their Lake Association, at Church and in their School District. Ed and Sara are always willing to look for ways to get projects done while helping others. They have employed Work Kampers for much needed help as well as local workers through the CEP program, mentoring these workers in exchange for labor, a win-win proposition. Ed and Sara say their success comes from capitalizing on each of their strengths, being flexible, anticipating their guests needs and paying attention to details.

They stick to their motto: "If you aren't moving forward, you are moving backwards." After nine years of owning and working at their resort it is obvious, they are creating a wonderful vacation destination in Northern Minnesota for generations to come. Ed and Sara truly fulfill the CMR motto of Resorters helping Resorters.

2010 Bob & Lynn Scharenbroich, Black Pine Beach Resort, Pequot Lakes, MN

As Presented By Steve Addler, Cedar Rapids Lodge

Every year at our fall conference, the Congress of Minnesota Resorts presents the Resorter of the Year Award. This award is given to a resort couple that exemplifies the spirit and goals of the CMR. The criteria centers around the operation of a successful and progressive resort business, service to the tourism industry both at a local and state level, and community service in other areas. Mentoring and helping other resort owners and membership in the CMR are also part of the requirements. Nominations for the

award are generated entirely by CMR members. Members are encouraged to consider their fellow resorters and nominate those peers that they feel uphold high standards and contribute to our industry.

Each nominated resorter is personally interviewed by the Resorter of the Year Committee, which consists of the past three recipients of the award. The journey to select the recipient is a hard one each year, as the nominated resorters are always wonderful examples of our industry. This year's award recipients have proven themselves during their years as resort owners, as well as stewards of the land and waters they live on. Becoming resort owners several years ago, they started with a 6 cabin resort, added land and lakeshore over the years and now have a 13 cabin resort that is open year round. They have been members of the CMR for many years, serving as board members and working with several presidents during those years. They helped organize fall conferences, gave presentations at conferences, and were instrumental in developing the CMR Scholarship program, a successful program that has provided \$500 scholarships to many children since its beginning. This couple has hosted resort tours, written articles for the Minnesota Resorter and has been wonderful mentors to their area resorts...as well as to their fellow CMR members.

This year's award recipients have also been involved in tourism efforts within their community. He has served on the board of their area property owners association and has worked as a volunteer with their local fisheries committee. She has been deeply involved in the development and progress of the Paul Bunyan Scenic Byway, which has benefited the community and tourists arriving to the area. She just recently ended a 12 year run as the Scenic Byway Association's president and now is a member of their township's long-range planning committee. Both have served in various capacities within their area lodging tax association for ten years. They are also active in their church and have been involved with the Boy Scout program in their area.

This couple came about resorting naturally, as she grew up with parents who owned their own resort for nearly 25 years. When they were asked the question, "How have you been able to maintain a successful and progressive resort?" their answer was "From the first year, and still today, our focus is to reinvest in the business at the highest level we can afford at the time. As important as the physical investments in the property is the investment in relationships. Caring about customers, knowing what they like, and anticipating their needs as much as possible is the best way we've found to fill cabins. The other important category of relationships is with other local businesses." Our award goes to a couple who, after 33 years in the business, have no immediate plans for retirement. They still love the life and it shows in their attention to detail with their cabins, landscaping, improvements and their concern for their customers. This couple is truly an asset to the resort industry and the community in which they live. It is my privilege and honor to present the 2010 Congress of Minnesota Resorts "Resorter of the Year" Award to Bob & Lynn Scharenbroich of Black Pine Beach Resort in Pequot Lakes.

2009 Bob & Jennifer Bateman, Two Inlets Resort, Park Rapids, MN

Each year, the Congress of Minnesota Resorts presents the Resorters of the Year Award to an outstanding resorter, who has best exemplified the spirit and goals of the organization. The Awards Committee, made up of past award recipients, visits and interviews each of the qualified resorters, who have been nominated by their peers. The award criteria is centered around the operation of a successful and progressive resort business, involvement in CMR activities, service to the tourism industry both at a state and local level, and community service in other areas. At this year's CMR Fall Conference in Alexandria, we were proud to present the 2009 Resorter of the Year Award to Bob and Jennifer Bateman of Two Inlets Resort near Park Rapids.

Bob and Jennifer have been involved in resorting for a long time. Jennifer actually grew up at a resort and Bob worked at a neighboring resort. While they were engaged, they talked about someday owning a resort, but ended up working in the outside world for several years. Thirteen years ago they were pulled

back into the resort on which Jennifer grew up. They are exemplary CMR members who have been active in many facets of the organization, including submitting articles for the Minnesota Resorter, teaching a School of Resorting class, hosting a fall resort tour, attending nearly all CMR conferences and functions, moderating cracker-barrels, attending the Day on the Hill seven times, and serving on the CMR Board for seven years on numerous committees, including Jennifer serving three years as President. They live the CMR's motto of "Resorters Helping Resorters." You can always count on them to pitch in and help.

Outside of the CMR, they are also active on their Chamber marketing committee, local bank board of directors, golf course board of directors, school activities foundation, 4-H volunteers, their church and Sunday school, and much more. While raising their three children, who are now old enough to help with some resort duties, the Batemans have made their 13-cabin resort successful by providing a high level of service and keeping their guests' vacation experience their #1 priority. Success has also come about by keeping close tabs on the financial side of the business and reinvesting in it by continually making big and small improvements and adjusting their rates accordingly. They've added two 4-bedroom cabins, upgraded several other cabins, improved the landscaping and added many amenities. They attribute their success to not being afraid to ask questions of other progressive resorters and being willing to take some risks. For example, two years ago they decided to expand their business and become a 2-resort operation when they bought a second resort over an hour away. That's a challenge many resorters would hesitate to take on, but the Batemans are truly progressive resorters and their success has clearly been worth their efforts. Bob and Jennifer are assets to the resort industry and the community in which they live. Congratulations to them for this well-deserved award!

2008 Jack & Sherry Frost, Joe's Lodge, Bemidji, MN

The Congress of Minnesota Resort recently held their annual fall conference, at Radisson Harborview in Duluth. This event was held Oct 26 - 28, 2008 where the Congress of Minnesota Resorts, "Resorter of the Year" Award was announced. This annual award is given to a deserving resorter or resort couple who has been nominated by fellow CMR members. The recipients of this award best exemplify the spirit and goals of the Congress of Minnesota Resorts (CMR). The criteria centers around the operation of a successful and progressive resort business, service to the tourism industry both at a state and local level, and community service. The recipients of the 2008 CMR Resorter of the Year award are Jack and Sherry Frost of Joe's Lodge on Lake Andrusia in Bemidji.

Jack and Sherry came to resorting eleven years ago. After their first summer, they attended the CMR Fall Conference and came home elected to the board. They have served two terms on the board. They have also been active in workshops, conventions and Day on the Hill, as well as contributors to the Minnesota Resorter magazine. By being involved with the CMR, they became familiar with other resorts and were able to acquire ideas and have the confidence in their decisions to improve their resort. When they arrived at their resort, they had 21 cabins; most were very old and outdated. Today they have twenty cabins of which fifteen are new and the other five have been remodeled and updated. Even with fewer cabins, they have a larger capacity. When they replaced old cabins recently, they were able to take advantage of the new shoreline regulations that the CMR has been instrumental in passing.

Besides giving credit to the CMR, they say that planning, being pro active and having a good financial person has allowed them to maintain a progressive, successful resort. They are very open and willing to share their ideas with others and help in any way they can. If you're new to resorting and want some ideas, pay a visit to these people and tour their resort. In addition to their CMR and resort activities, Jack and Sherry raised their four children at the resort and have been involved in numerous community activities. They have been active with the Bemidji and Cass Lake Chambers, served on the Northwoods Tourism Council, township planning and zoning board, Mississippi Headwaters board, Mississippi River Parkway commission, and Minnesota Tourism Advisory Council. Jack has served two terms as a county commissioner and the Sherry has been chairman of their township board. They have been active in their school district and their church, serving on the Elders board. If this wasn't enough to do, Sherry opened a gift shop in Bemidji. These two are wonderful examples of people dedicated to progressive, involved and committed resorting. Congratulations, Jack and Sherry!

2007 Steve & Pat Addler, Cedar Rapids Lodge, Tenstrike, MN

The Congress of Minnesota Resorts Resorter of the Year Award has been presented every year at our Fall Conference since 2001. This year the CMR membership nominated several outstanding Resorters. The Resorter of the Year Award Selection Committee, composed of past recipients of the Award, completed the task of touring, interviewing, and selecting this year's honorees after driving over 700 miles and spending an overnight stay.

The following criteria are used to make the selection:

1. Nominee must be a CMR member in good standing for the previous 3 years
2. Nominee must exhibit a high level of involvement in the CMR and its activities
3. Nominee must show the ability to maintain a successful and progressive resort
4. Nominee must have a history of helping and mentoring other resort owner/operators
5. Nominee must be involved in community activities

This year's Resorter of the Year Award is being awarded to an outstanding couple. This year marks their 20th year of resort ownership. This couple has completely remodeled and modernized their resort. Every year their energy and love for resorting shows as they add amenities and make improvements to this already very unique resort. Instead of sitting back and coasting, this couple reinvests in their resort. They recently designed and built a new duplex unit creating additional revenue. This couple knows that not all new features must generate income to add value for their guests. Last year they totally replaced the heated swimming pool, and this year added a large addition onto the lodge building. Another truly identifying and unique feature of the resort is that each cabin has a covered attached carport.

According to the Regional DNR Fisheries Manager, this resort couple has been very supportive of the DNR activity on Medicine Lake. Last year at the DNR Fisheries Roundtable, he told a story of a lake that has shown outstanding results from experimental regulations. In 1988, this lake was full of small hammer handle Northern Pike. The DNR implemented experimental regulations to try to grow larger fish. This lake responded better than any other lake in Minnesota. The program was so successful that the slot has been changed from the original 22-30 to the existing 24-36 inch protected slot. The DNR said this result was due to the dedication of this resort couple to educate and encourage their guests to catch and release northern pike. The Addlers were supportive from the onset. This couple has gone above and beyond to promote the regulations. They display a "catch and release" board, using photos they have taken with a digital camera, and immediately post the large fish for others to see. Also on the wall, they keep a log of released fish, which is given to the DNR Fisheries Manager to track angler success and fish growth. They have even participated in gill netting and electrofishing to aid the DNR in its efforts to improve the fishery.

This couple is very involved in their community by acting as church officers, teaching Sunday School, refereeing ball games, and taking tickets at school functions. They have held tours of the resort for community leaders to show what is offered at their resort. Steve and Pat hope that each week they find a kid and make a difference in his or her life. Their goal is to treat their guests like they would want to be treated. This couple is an outstanding example of CMR involvement. They have served 5 terms on the CMR board, one of those as CMR President. They have attended every spring CMR workshop and every CMR fall conference since they joined the CMR. They participate in almost every CMR sponsored event. Congratulations, Steve and Pat!

2006 Dana & Cindy Pitt, Bailey's Resort, Walker, MN

The Resorter of the Year award is given annually to a resort couple that exemplifies the spirit and goals of the CMR. The criteria centers around the operation of a successful and progressive business, service to the tourism industry both at the local and state levels, and community service in other areas. Mentoring and helping other resort owners and membership in the CMR are also part of the requirements.

Nominations for the award are generated entirely by CMR members, and the whole program is dependent upon the time and effort you give in order to recognize excellence. We encourage you to participate through nominations of Resorters you feel uphold the highest standards and are dedicated to service within our industry.

This year's winners decided that owning a resort was definitely on their list of "dream jobs" as they were dating in college, not seriously thinking that it would ever really happen. Then about 15 years later, in 1999, they purchased their resort. They moved from the Brainerd area, where they both had desk jobs, and took over his parents' business. As is usual for us all, the first few years went by in a blur, which could have partially been blamed on the fact that they had 2 boys, 1 and 3, when they began resorting. They hired only cabin cleaners the first couple of years and managed the hectic pace with sheer determination. They provided free fish cleaning and spent many long evenings, after putting the boys to bed, down in the fish cleaning house taking care of fish. They eventually determined that they needed a full-time dockhand and have had one ever since. A few years later, their daughter arrived just hours before opening for that season, making another very interesting summer. They have spent much of their time and energy on updating existing cabins and making them more comfortable—replacing carpet, vinyl floors, showers, mattresses and furniture. The beach and kid amenities have also received a lot of attention. They have gradually turned the resort into a more 'kid friendly' place with a much younger clientele. They still cater to the fishing crowd, though, and take many guests on guide trips trying to put them on fish. The resort is ever changing and will continue to do so into the future. They have been members of the CMR from the start and have always been active in CMR activities, including serving on the Board twice.

They have learned so much from other resorters through the CMR and consider the organization to be vital to the continuing success of the resort industry. The Pitts realize that many challenges face this industry, which is why they have tried to stay involved in not only the CMR but also other resort related projects. This includes serving on the DNR Shoreland Rules Advisory Committee to revise the state's shoreland management standards, the DNR Fishing Roundtable, Leech Lake Tourism Bureau Board of Directors and the Leech Lake Fishing Task Force. They are excited to help plan the upcoming Governor's Fishing Opener on Leech Lake. They feel that the "cabin at the lake" style resorts are still a popular destination for many families and will be in the future. However, guest expectations have also changed – shorter stays, more amenities, etc. Dana and Cindy claim, "Staying on top of the ever changing needs of guests will keep our resort a place people want to experience." Congratulations, Dana and Cindy!

2005 Steve & Bunny Fox, Sugar Point Resort

By Dave Keller, Brookside Resort

(The following is the presentation speech read by Dave Keller at the CMR Fall Conference)

The CMR Resorters of the Year Award is given annually to deserving resorters who are nominated by a fellow resort operator, and best represent the high standards of the award. It is not given in a judgment of what may be the best resort, but is based upon the nominees CMR membership, the ability to maintain a successful and progressive resort, the desire to help and mentor other resort operators and involvement in community activities. Winners of the award become members of a group of resorters that have demonstrated not only the ability to operate a successful resort business, but also to help others within the industry to be successful and serve the public while they enjoy our state's greatest natural resources.

This year's nominees are all very deserving of the award and the recognition of their accomplishments. The committee has no doubt that the resorters nominated this year will all be winners of the award in the near future. In our numerical rating system, used to interview the nominees, the top finishers were within 1 point of each other in a 200-point scale. We are very proud of our nominees. This award is dependent upon CMR members taking the time and trouble to nominate deserving recipients. We **STRONGLY** encourage you all to consider submitting nominations for next year's award. This year's recipients, like so many other couples, decided that resorting would be a great idea, while they were visiting the area where they now live. Anxious to look at resorts, they actually had trouble finding a realtor that would take them seriously and show them resorts. They finally did, and they found the resort of their dream and attempted

to make an offer. The agent, however, wouldn't return their calls or respond in any way. So this couple took matters into their own hands, got the necessary forms from a stationary store in town, and in no time had put together their own purchase agreement.

Soon they were proud resort owners, having already overcome local obstacles. After they had bought, however, the realtor stopped by to visit them and offered to sell the resort for them, if they found it wasn't for them. They have successfully operated their resort for 25 years, and have yet to make that call. The early years proved to have excellent spring and fall business, and they enjoyed the activity. After 5 years, they began upgrading bathrooms and kitchens, to make their cabins more appealing. They began to go after that summer business they were missing. The addition of a swimming pool greatly helped to fill out their lean weeks and they added family activities to appeal to the summer vacationers.

Over the years, they have learned valuable lessons working with people, and have used these to their benefit: look for deals; be nice to people and learn from them; when you lose clientele in a bad economy, replace them from a solid market you can depend upon; and when a bunch of fishermen come up from Iowa bringing lots of beer, save all of their empties and take them back down to Iowa, to collect the 5 cent deposit.

This couple has been very active in the CMR and other tourism and local activities. They have been CMR members since the beginning, serving on the board, participating regularly in conferences, workshops and the legislative Day on the Hill. They never hesitate to participate in discussions or start one for that matter and they typically come early to CMR functions to help with the details and paperwork.

Just don't try to bid against them on the silent auction items; it will usually cost you more money!

Our winners were instrumental in starting the Leech Lake Area Tourism Bureau and have served on its board. They have also been active on the Chamber Board, Cass County Tourism Board, Federal Dam Association, the Leech Lake Alliance and one served as a township supervisor. Steve and Bunny Fox of Sugar Point are definitely a "go to" couple for other resorters, always working for the betterment of their resort, the Leech Lake area, and tourism in general. For their 25 years of active service and successful business, I am proud to award this years Resorters of the Year Award to Steve and Bunny Fox.

2004 David & Lisa Moe, Clamshell Beach Resort, Pequot Lakes, MN

David and Lisa Moe owners of Clamshell Beach Resort, on the Whitefish Chain of Lakes in the Brainerd Lakes area were named the 2005 Resorters of the Year by the Congress of Minnesota Resorts. David and Lisa, along with their children Andrew, Grant and William have owned their resort for eight years and have made a number of improvements to their resort and contributed to the resort industry on many different levels.

David grew up on a resort in the Park Rapids area and clearly remembers telling his dad, "I can't wait till I grow up and don't have to do this anymore." He got a bachelors degree in mechanical engineering from Michigan Technological University and a Master's degree at Stanford University. He designed space communication satellites in California for seven years before marrying Lisa and returning to the Midwest where he designed supercomputers for Cray Research. Lisa worked in outside sales for General Electric in California and had various sales positions in the Midwest before becoming a full time mom.

When the entrepreneurial bug caught David and Lisa, they researched many business opportunities and decided that the resort business and being around people on vacation sounded great. "People on

vacation are generally the happiest people in the world and they are great to be around!" remarks Lisa. "I decided that maybe my Mom and Dad were pretty smart after all," remembers David.

During their eight years at the resort, the Moe's have made a number of significant improvements to the resort. When they bought the resort there were twenty two units. Eleven of them were 1960s vintage mobile homes, and the other ten were cabins plus an owner's home. The ages of the cabins were 34-59 years old. Six of those ten cabins were located inside the Shoreland Impact Zone and their average size was just 608 square feet. Today, all the mobile homes have been removed and the resort consists of 15 cabins, 6 of which have been built since 1999. "We actually have less bedrooms on the property today than when we bought the resort," said David. "We have been able to stay in business by gradually improving the resort. We are removing the cabins in the Shoreland Impact Zone and replacing them with new cottages that have amenities that the public has come to expect on their vacation," he adds. A new lodge with a snack bar and game room was added in 2004, and their new reunion cottages have been especially popular for families. "We have tried to create a vacation that we would like to take with our own family, and we are pretty tough critics," remarks Lisa. David has served on the Minnesota office of Tourism Advisory Board representing the resort industry and he currently represents the resort industry on the Advisory Board for the University of Minnesota Tourism Center. They have served on the Congress of MN resorts board for the past three years, as well as the Whitefish Area Lodging Association, and the Pequot Lakes Chamber of Commerce. David has also testified in front of the state legislation representing the resort industry.

This couple has taken a risk to create a unique and very progressive resort in the eight years they have owned it. They are great representatives of what resorters are now and will be in the future. Congratulations David and Lisa!

2003 Dave & Bev Thompson, Fisherman's Village Resort, Battle Lake, MN

Dave and Bev Thompson, owners of Fisherman's Village Resort located on Deer Lake north of Battle Lake, have been nominated by their peers as the CMR Resorters of the Year for 2003. Here is their story: Thirteen years ago, this young couple pulled up roots in Iowa to follow a boyhood dream, "To Own a Minnesota Fishing Resort". Well at least this was the dream of half of this partnership! With a dream, a little cash in their pockets and lotsa spunk and ambition, an offer was made just to see how interested the sellers where in selling. Ooops! The sellers accepted the offer, and as they described it, "They were the proud new owners of a "Real Fixer Upper!" The Thompsons immediately started remodeling their 8 cabins, taking nourishment on only beans and franks, borrowing money on 0 interest credit cards and taking jobs off the resort for many years to fund their dream. They have created a True Minnesota experience on a piece of land 225' wide and 225'deep! With eight cabins, a tackle shop/resort store, their home and a storage building on 50,000 sq ft of land, the creativeness of this couple is amazing! Each cabin was remodeled on its original footprint, maximizing every square inch, complete with fireplaces, air conditioning and log furniture. They are charming in every way and all space is maximized for the comfort of their guests. Yes, this remodeling project was to only provide a clean cabin with a good bed and table for the fisherman. The young lady in this partnership made sure the cabins were comfortable for young couples and families as well by adding nice furnishings, matching comforters, matching dishes and charming decorations, much to the dismay of the boy with the dream. Over the next few years using creative marketing, the area's first website and even aggressive pricing, the people started coming. This brought a need for all new boats, motors and pontoon. And with these came vacation packages, complete with cabins, boats, motors, depth finders or the pontoon for the stay. This resorter is a tireless advocate for tourism, fighting the establishments that strangle our industry, a rebel without a cause!

The following is a list of what they have done to help us all.

- Commissioner on the Otter Tail County Water District Board.
- Served 2-years on the DNR Fisheries Bag Limit Review Board.
- The only resorter serving on the DNR Citizen Oversight Committee of Game and Fish Fund-Fisheries and the DNR Special Task Force for Trails and Waterways reorganization.
- On the special task force as the CMR Representative for Fire Marshall Funding- Being the co-author of the legislative report for the task force.
- MRCA Member for 13 years.
- Member of the Otter Tail County Tourism and Fergus Falls CVB.
- CMR Member for 12 years and CMR Board member for 2 years.
- An outspoken advocate of selective harvest locally and statewide successfully encouraged local fishing guides to reduce their daily catch and kill limits on guide trips from the state limit of 6 walleyes to 4.
- Continually monitoring the Minnesota Legislature.
- Reporting by e-groups, phone, and letters to resorters on legislation that may positively or negatively affect tourism.
- He has made the CMR Legislative Committee the most recognized and influential lobby for resorts in Minnesota.
- Organizes the CMR Day on the Hill- which brought nearly 30 resorters to St. Paul last February to discuss and present our issues.
- Was the Key individual in landmark legislation that exempted resorts from the loss of DNR Electronic Licensing Systems and from Fire Marshall Fees.
- He spends hours weekly talking to resorters on local and state issues which are adversely affecting resorts and their ability to remain viable and directs them to laws and ordinances to help them fight this local control.

These are true ambassadors of vacations with a cause. They bought a motor home in Utah over e-bay so a vacation is needed to bring it home. A vacation truly needed! And then there is the fishing and hunting in the off-season to keep peace at home. It is well deserved!

CONGRATULATIONS DAVE & BEV, YOU ARE AN INSPIRATION TO US ALL!!!

2002 Dave & Mary Jane Keller, Brookside Resort, Park Rapids, MN

The recipients of the CMR Resorters of the Year award for 2002 are Dave & Mary Jane Keller, owners of Brookside Resort which is located on the east side of Two Inlets Lake north of Park Rapids. With 25 years of operation behind them they continue to look to the future with enthusiasm. Just like their website says "they still enjoy the excitement of greeting new guests and renewing old friendships." This large busy resort of 28 cabins, 9-hole 3-par golf course, mini- golf, tennis, large lodge & pool, planned activities and supervised childcare and even "Captain Bingo" - demands lots of employees.

They have been recognized by many over the years. In 1994 they were honored by Midwest Living Magazine as being listed as one of the 50 top midwest resorts. Family Circle chose this resort as one of the 5 best cabin resorts in the nation and there were also included in Jordon Cohen's book "Great Vacations With Your Kids". Thru the 25 years they have continued to improve their facilities by remodeling and/or removing cabins that don't meet their standards. In 2002 a new 2-bedroom cabin was built. This continues into the 2003 season with them looking at plans on how to remodel their 13 A-frame cabins to provide more light and space. Being progressive not only in facilities and planned activities, they too have continued to increase rates to assure they receive the return on their investment that they deserve.

Mentoring to others is what the CMR is all about and these resorters are no exception. From hosting resort tours, to planning CMR fall conventions, being involved with their local chamber, being on the school board for 10 years, being involved with Heartland Homes, numerous church committees and

activities and even Past President of the CMR – this couple is always willing to share knowledge, experiences and talents with others – resorters and others.

2001 Ed & Joanne Fussy, Pimushe Resort, Bemidji, MN

Congratulations to Ed and Joanne Fussy, recipients of the 2001 Congress of Minnesota Resorts Annual Resorter of the Year Award. Edd and Joanne are the owners of Pimushe Resort. Pimushe is located on the southern shore of Pimushe Lake northwest of Bemidji, MN in the heart of Chippewa National Forest. Pimushe has 9 cabins spaced for privacy and each with a beautiful view of 7 mile long Pimushe Lake.

Seven years ago Ed decided that his construction and implement business no longer offered what he was looking for in a lifelong career. Joanne, a respiratory therapist and native of Bemidji, thought a change sounded good as well. The young couple set out from their home in Royalton to search for the perfect resort. After dealing with the many headaches that employees present in a business, Ed and Joanne searched for an operation they could handle on their own. In October of 1994, they found what they were looking for in Pimushe Resort derived from the Indian word meaning "sail with the wind." In December of 1998 they made resorting a family affair with the birth of their daughter Kendall. Kendall is a delightful child and enjoys fishing off the dock, playing on the swingset and welcoming all of the kids to the resort in her warm outgoing way. Joanne still dabbles in respiratory therapy now and again while running the resort and being a mother of a three year old. Ed still gets his fill of construction as he tackles a major project annually.

The Fussy's progressive attitude can be seen throughout Pimushe, starting with the new 3 and 4 bedroom units they built last winter, each made extra special with their own hand crafted furnishings, homemade quilts and decor, not to mention the quality and craftsmanship in the buildings themselves. Ed not only does his own building but even logs, saws and mills the wood for virtually everything he builds. From his wood floors distressed with a logging chain to hand made rockers and stump tables it all adds to a warm unique Northwoods retreat. The building and remodeling is a team effort as Joanne, not to be outdone, cranked out 23 quilts last winter for the new units as well as adding her decorative touch.

Ed and Joanne are also progressing in promoting a higher rate structure for their area as well as themselves. Since 1995 they have succeeding in doubling their cabin rates and tripling their extra person charges as well as increasing their deposit amount to half of the cabin rental. Their website shows, without a doubt, they have entered the technological marketing era with a very impressive website, complete with online brochures and QuickTime movies. Check it out at www.mnresortvacation.com. The webmaster is Gordon Moe of gordonmoe.com. Taking advantage of marketing to early season fishermen and carrying through the shoulder seasons with guided bear hunts allow the Fussy's to get the maximum out of their investment.

Mentoring to others is what the CMR is all about and our 2001 recipients are no exception. From holding furniture classes to visiting new resort owners in the area this is a couple who is willing to share their knowledge about resorting. Their experience both before owning a resort and after has been valuable in helping out others in many situations. Part of what makes them such a valuable resource is the fact that they are always looking for better ways to do things and are not afraid to try them. A prime example is the network of floating docks at the resort. All home made by the owners, you can see the evolution process that has taken place, and the thought and resourcefulness which has resulted in a fabulous dock system, with all of the benefits of a floating dock and none of the drawbacks. These examples permeate the resort from the decoys at the end of the dock to the catch and release sign and the plastic bag fly deterrent. These ideas abound at Pimushe.

A model resorter is often involved in activities outside the CMR with benefit and impact our industry. Fussy's have represented the CMS and tourism industry as a whole in many ways, including being board members of the CMR, Bemidji Chamber, Bemidji Resort Association, MN Northwoods Tourism and the Northwoods Lakes Area Partnership. Perhaps the most important contribution has been their tireless

service in the area of fisheries management and conservation. Through town meetings, round tables and citizen advisory committees, Ed has kept the CMR and tourism industry linked to the DNR and its decision making process. They have also served the tourism industry in their own community by chairing many different marketing groups in the area, always striving to pull everyone together and pool marketing groups in the area, and their hard work is paying off. Within the CMR Ed and Joanne have held board positions and planned conventions among many other duties.

Since receiving the reward in October Ed and Joanne have been getting plenty of ink from local papers. Here is what they are saying: The Bemidji Pioneer writes "Attention to detail, homelike touches, a relaxed atmosphere linked with aggressive marketing and community service earned Ed and Joanne Fussy, owners of Pimushe Resort, the Congress of Minnesota Resorts title of Resorters of the Year." The Cass Lakes Times says "Involvement in the resort community, a creative and progressive approach to running their resort and attention to detail were factors that landed the Fussys' the Resorter of the Year Award." Public Television's Lakeland News will also be doing a story on Pimushe.

Congratulates Ed and Joanne, you are mentors in our industry and great ambassadors of the CMR.